



**CHRIST**  
(DEEMED TO BE UNIVERSITY)  
BANGALORE • INDIA

**CHRIST (Deemed to be University)**  
**BENGALURU – 560074**

**Department of CSE**

**Policy and Procedure  
of  
Placement training**

## **Introduction**

The Placement Office facilitates the students to explore the world of employment and new career avenues. It also helps students in career planning through counselling wherein they gather information about themselves in terms of their interests, aptitudes and abilities so that they can choose their career more effectively. The objective of the Placement Office is also on the professional development of the students by training them towards employability skills such as resume building, group discussion and interview skills which in turn helps the students to move into a desired occupation and/or apply in prestigious postgraduate and professional schools.

The Placement Office takes the initiative to explore new career avenues for graduates and post graduates through visits to new companies and unexplored sectors. Campus recruitments are organized every year. The selection process generally starts with a pre-placement talk in which a firm/organisation gives the students insights into the company profile, job profile, career path, CTC etc. which is followed by the actual selection process i.e., written test, group discussion, interview etc. The University has state-of-the-art facilities that make campus recruitment a pleasant experience. Student placement representatives from each class are also present to provide assistance throughout the selection process.

The role of the Training and Placement Department is to facilitate and support students for training and placement related activities. Training and Placement department aims to provide 100% placement assistance to all interested students.

### **Policy of placement training:**

- Identifying the vendor for the placement training by collecting the demo feedback from the students.
- Opening the link in students KP in order to identify the interested students in the placement training activities.
- All the students have to register through the link within the stipulated date.
- The data of Interested Students extracted from the KP.
- Interested students undergo training taken up by the identified placement training vendor.

- 5<sup>th</sup> semester students would be undergoing 30 hours of placement training activities.
- 7<sup>th</sup> semester students would be undergoing 60 hours of training within which 30 hours will be allocated for technical training.

**Training Activities includes:**

- Create awareness about "career planning" and "career mapping" among the students.
- Equip the student with life skills.
- Train the students on "Personality development".
- Organize Various Training Programmes to train the students in the areas of Quantitative Aptitude, Logical Reasoning and Verbal reasoning through the reputed external training organizations and in-house trainers.
- Train the students through Mock Interviews to perform well in the professional interviews as per the expectations of the corporate world.
- Train the students on group discussion techniques
- Conduct online tests and written aptitude tests.



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